

Foundation for Tolerance International
"Early Warning for Violence Prevention" project

Terms of reference

Project director

Organization: Foundation for Tolerance International (FTI)

Project: Early Warning for Violence Prevention

Contract duration: Until 15 October 2007

Reporting to: the President of the Foundation for Tolerance International; the Belgian Government (MFA, Preventive Diplomacy)

Office: The project office is located in Bishkek near the crossing of Toktogula and Sverdlova

Salary: dependent upon level of experience

Resume and a letter of interest in which you explain your relevant experience and interest (in English) should be sent as soon as possible to ewvp-fti@jet.kg (addressed to Kristel Maasen). You may also contact us at tel. 0312-218338 for further information.

Key responsibilities

- Supervision and management of 4 office staff (program officer, two analysts, office-manager), 7 oblast level project coordinators, and 24 monitors.
- Developing early response mechanisms, including: consultation to all interested persons, network of interveners, problem-solving workshops, trainings, and crisis intervention group (mediation and/or lobbying)
- Editor-in-chief (final responsibility) of the content of the Weekly Bulletin and two thematic researches
- Active offering of project services (consultation, facilitation, training) to individuals and groups who want to intervene in a conflict - Capacity-building of project staff
- Gathering success stories and disseminating them, monitoring and evaluation
- Management of budget and fundraising
- Narrative reporting to donor
- Building and maintaining a network of contacts and partners

Requirements

- Extensive experience working in projects
- Experience and/or strong interest in the field of conflict transformation
- Highly motivated to develop the project
- Proficient in Russian and English; local languages is a plus
- Confident to lead a team
- Excellent organizational, analytical, communication and liaison skills
- Able to work with high professional standards and impartial attitude towards conflicting parties
- Willing to travel within the territory of Kyrgyzstan
- Applications from Kyrgyz citizens as well as from CIS citizens are welcomed

The team

Thirty-seven people form the core team of the "Early Warning for Violence Prevention" project. The project office consists of five people: program officer, two analysts, office manager and the director. In each oblast is a full-time project coordinator who works with two to five part-time

monitors depending on the size of the oblast and the conflict potential. The President of the Foundation for Tolerance International plays an important supporting role in establishing contacts.

The "Early Warning for Violence Prevention" project

The Early Warning for Violence Prevention project was initiated in June 2005 to prevent violence in political/social conflicts through analysis and undertaking preventive measures. A nation-wide network of more than thirty monitors from civil society, the academic sector, mass media and law enforcement bodies observes the situation. Through the weekly bulletin, analysis and recommendations are provided to civil society and state structures. In order to transform potentially violent confrontations into more constructive ways of dealing with problems, the project offers consultancy, training, problem-solving workshops, and mediation to individuals, organizations and state bodies. Thematic researches and a manual on conflict transformation will be published. The project is funded by the Belgian government and the Organisation for Security and Cooperation in Europe.

The Foundation for Tolerance International

The Foundation for Tolerance International (FTI) is a Kyrgyz non-governmental organisation established in 1998 to prevent and non-violently resolve interethnic conflicts in the Ferghana Valley.

Next to that, FTI is since 2002 seeking to expand the space for dialogue and promote a culture of non-violence between the civil society and state institutions in Kyrgyzstan. FTI's activities include consensus-building between conflicting sides, regional networking, conflict monitoring, research, local capacity-building and training in non-violent conflict resolution. FTI has offices in Leilek, Batken, Osh, Aksy and Bishkek. More information on vision, mission, values and projects can be found on www.fti.org.kg.